UNITED STATES BANKRUPTCY COURT DISTRICT OF MINNESOTA

In re: Case No. 10-46834

MIDWEST THEATRES CORPORATION, Chapter 11

Debtor.

NOTICE OF EXPEDITED HEARING AND MOTION FOR ORDER AUTHORIZING DEBTOR IN POSSESSION TO PAY WAGES, SALARIES AND BENEFIT EXPENSES

TO: The entities specified in Local Rule 9013-3

- 1. Midwest Theatres Corporation ("Debtor"), through its undersigned attorneys, move the Court (the "Motion") for the relief requested below and give notice of hearing.
- 2. The Court will hold a hearing on this Motion at 11:00 a.m. on September 17, 2010, before Chief Judge Nancy C. Dreher, Courtroom 7W, U.S. Courthouse, 300 South Fourth Street, Minneapolis, Minnesota 55415.
- 3. Any response to this Motion must be filed and served prior to the hearing. Unless a response opposing the motion is timely filed, the Court may grant the Motion without a hearing.
- 4. This Court has jurisdiction over this Motion under 28 U.S.C. §§157 and 1334, Bankruptcy Rule 5005 and Local Rule 1070-1. This proceeding is a core proceeding. The petition commencing this case was filed on September 14, 2010 (the "Petition Date"). The case is now pending before this Court.
- 5. This Motion arises under 11 U.S.C. §§105(a), 363, 1107 and 1108. This Motion is filed under Fed.R.Bankr. 9014 and Local Rules 9013-1 through 9013-3. The Debtor requests an order authorizing payment of wages, salaries and related benefit expenses.

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FACTUAL BACKGROUND

- 6. The Debtor operates nine movie theatre cineplexes (91 screens) under the name CineMagic Theatres. The theatre cineplexes are located in Okoboji, Iowa, Menomonie, Wisconsin and Rochester (2), Austin, St. Peter, Hutchinson, Burnsville and St. Michael, Minnesota. The real estate and theatre buildings in Austin, Rochester and Burnsville are owned by unrelated parties and leased to the Debtor. The real estate and theatre buildings for the remaining cineplexes are owned by Cinema 1, LLP or Cinema 2, LLC, both affiliates of the Debtor. The Debtor's annual revenues for the years ending 12/31/08 and 12/31/09 were \$13,970,000 and \$16,421,000 respectively. The Debtor presently has 271 employees.
- 7. The Debtor's chapter 11 filing was precipitated by foreclosure and collection action commenced by United Bankers Bank ("UBB"). The Debtor, as guarantor of the Cinema 2, LLC mortgage note obligation, is indebted to UBB in the present amount of approximately \$8.6 million. The Debtor leases the St Michael property from Cinema 2, LLC and operates the Met 15 Cineplex from the leased premises. Debtor owns the land which comprises 60% of the Met 15 Cineplex parking lot and all furniture, fixtures and equipment used to operate the Met 15 Cineplex including screens, seating, projection equipment, sound systems and concession equipment.
- 8. The Debtor has suffered substantial losses during the past three years. Debtor intends to restructure its secured and unsecured debt and to propose and confirm a plan of reorganization which provides for continued management of some or all of its cineplexes.

EMPLOYEE OBLIGATIONS

9. Prior to the Petition Date, Debtor employed 271 employees in various customer service, management, sales and administrative positions (collectively, the "Employees"). The

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Debtor anticipates that it will retain its workforce as the Debtor deems necessary to its reorganization.

- 10. Debtor pays its Employees twice monthly 5 business days in arrears such that each pay period ends on the 15th and the last day of each month and is paid approximately 7 days later. The Debtor's last payroll period ended on August 31, 2010, and was paid September 7, 2010. The Debtor's current payroll period ends September 15, 2010. The estimated accrued and unpaid employee wages liability as of the Petition Date is \$66,000 payable to employees on September 22, 2010. Employee and company wage withholding and payroll tax liabilities of \$6,350 will be payable to governmental authorities on September 28, 2010. The obligations referenced herein, including accrued wages are collectively referred to as "Prepetition Compensation".
- 11. The Debtor estimates that the unpaid Prepetition Compensation, excluding Company employment taxes, that has been earned prior to the Petition Date will be approximately \$66,000. Debtor seeks authority to pay up to \$66,000 in cash pursuant to this order which will permit Debtor to meet its estimated Prepetition Compensation obligations.
- 12. No Employee will be paid cash in excess of \$10,950.00 in the aggregate on account of Prepetition Compensation.
- 13. The continued and uninterrupted service of the Employees is critical to the Debtor's ability to continue as an ongoing concern and to reorganize.
- 14. The Debtor seeks expedited relief by this Motion because any delay in making payments described herein will severely damage the Debtor's relationship with its Employees. If the relief requested herein is not granted, the Employees will suffer great hardship and financial difficulties. If the payments are not made, the Debtor believes a number of the Employees will

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seek other employment and the Debtor will suffer immediate and irreparable harm. Unless the relief requested is granted, the Debtor may be deprived of the opportunity to reorganize.

15. It is in the best interests of the Debtor and its creditors that the Court authorizes the payments described herein to avoid hardship to the Employees and also to maintain and preserve the viability of the Debtor's ongoing business.

WITNESSES

16. Debtor reserves the right, if necessary, to offer the testimony of Bryan Sieve, the Chief Financial Officer of Debtor, in support of the Motion.

WHEREFORE, the Debtor respectfully requests that the Court enter an order (i) authorizing, but not requiring, the Debtor to pay the Prepetition Compensation to the Employees in an aggregate amount not to exceed \$66,000 (gross wages less payroll taxes) and, not to exceed \$10,950 in the aggregate to any one individual together with related prepetition employment taxes in an amount not to exceed \$6,350.

Dated: September 15, 2010

RAVICH MEYER KIRKMAN McGRATH NAUMAN & TANSEY, A PROFESSIONAL ASSOCIATION

By /e/ Michael F. McGrath #168610 Will R. Tansey #323056

4545 IDS Center 80 South Eighth Street Minneapolis, MN 55402 Telephone: (612) 332-8511 Facsimile: (612) 332-8302

ATTORNEYS FOR DEBTOR

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VERIFICATION

I, Bryan Sieve, the Chief Financial Officer of Debtor, declare under penalty of perjury that the facts set forth in the foregoing Notice of Expedited Hearing and Motion for Order Authorizing Debtor in Possession to Pay Wages, Salaries and Benefit Expenses are true and correct according to the best of my knowledge, information and belief.

Executed on: September 15, 2010

EXHIBIT A

	Wk Sep 13	Nk Sep 19 V	Vk Sep 26	Wk Oct 3	Wk Oct 10	Wk Oct 17	Wk Oct 24	Wk Oct 31	Wk Nov 7	Nk Nov 14	Wk Nov 21	Wk Nov 28
6340 · Wages												
6340-01 · Gen Mgr Wages (Theatre)	0	9,764	0	0	9,764	0	9,764	0	9,764	0	9,764	0
6340-03 · Asst. Mgr Wages (Theatre)	0	11,650	0	0	11,650	0	11,650	0	11,675	0	12,375	0
6340-04 · Theatre Staff Wages (Theatre	0	34,474	0	0	34,474	0	36,120	0	36,120	0	37,808	0
6340-05 · Bar Wages (Theatre)	0	0	0	0	0	0	0	0	0	0	0	0
6340-08 · Event Wages (Theatre)	0	0	0	0	0	0	0	0	0	0	0	0
6341-01 · Officer Wages (Corp.)	0	8,333	0	0	8,333	0	8,333	0	8,333	0	8,333	0
6341-02 · Staff Wages (Corp.)	0	0	0	0	0	0	0	0	0	0	0	0
6341-03 · Sales & Marketing Wages	0	1,000	0	0	1,000	0	1,000	0	1,000	0	1,000	0
6341-04 · Maintenance	0	1,646	0	0	1,846	0	1,846	0	1,846	0	1,846	0
6341-05 · Security Wages	0	0	0	0	0	0	0	0	0	0	0	0
6343-01 · VIC	0	3,448	0	0	2,411	0	0	0	1,576	0	875	0
6344-02 · Bonuses	0	0	0	0	0	0	0	0	0	0	0	0
6344-99 · Capitalizable Wages - Clearin	0	0	0	0	0	0	0	0	0	0	0	0
6340 · Wages - Other	0	0	0	0	0	0	0	0	0	0	0	0
Total 6340 · Wages	0	70,315	0	0	69,478	0	68,713	0	70,314	0	72,001	0

UNITED STATES BANKRUPTCY COURT DISTRICT OF MINNESOTA

In re: Case No. 10-46834

MIDWEST THEATRES CORPORATION, Chapter 11

Debtor.

MEMORANDUM OF LAW

Midwest Theatres Corporation ("Debtor"), through its undersigned attorneys, submits this Memorandum in support of its Motion for Order Authorizing Debtor in Possession to Pay Wages, Salaries and Benefit Expenses ("Motion"). A hearing has been scheduled to consider the motion on September 17, 2010.

FACTUAL BACKGROUND

The factual support for the Debtor's motion and this memorandum is set forth in the verified motion. Capitalized terms used herein that are not defined are defined in the Motion.

LEGAL ARGUMENT

Pursuant to sections 507(a)(4) and 507(a)(5) of the Bankruptcy Code, the Debtor's Employees' claims for "wages, salaries, or commission, including vacation, severance, and sick leave pay" earned within 180 days before the Petition Date, and claims against the Debtor for contributions to Employee benefit plans arising from services rendered within 180 days before the Petition Date, are afforded unsecured priority status to the extent of \$10,950 per Employee.

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11 U.S.C. §§ 507(a)(4) and 507(a)(5). Such amounts would normally be paid in full under a plan. Furthermore, section 363(b)(1) of the Bankruptcy Code provides, "[t]he trustee, after notice and a hearing, may use, sell or lease, other than in the ordinary course of business, property of the estate." 11 U.S.C. § 363(b)(1). The Court may authorize the use of Debtor's cash to pay these amounts because of the substantial benefit to the estate.

Section 105(a) of the Bankruptcy Code further provides:

The court may issue any order, process, or judgment that is necessary or appropriate to carry out the provisions of this title. No provisions of this title providing for the raising of an issue by a party in interest shall be construed to preclude the court from, *sua sponte*, taking any action or making any determination necessary or appropriate to enforce or implement court orders or rules, or to prevent an abuse of process.

11 U.S.C. § 105(a).

As a general rule, a chapter 11 debtor is prohibited, outside of the plan confirmation process, from making payment of selected pre-petition claims. 11 U.S.C. § 549(a). Strict application of Section 549 may have disastrous consequences for the debtor and prematurely end the reorganization process. Where payment of pre-petition debt at the outset of a case is vital to the reorganization process, courts have exercised its discretionary powers under 11 U.S.C. § 105 and authorized a Debtor to pay selected pre-petition claims including wages, salaries and employee benefits which accrued in the days immediately preceding the bankruptcy filing. *See In re Eagle-Pitcher Industries, Inc.*, 124 B.R. 1021 (Bky S.D. Ohio 1991) (debtor authorized to pay prepetition unsecured claims of key suppliers not otherwise entitled to priority treatment under Section 507); *In Re Ionosphere Clubs, Inc. and Eastern Airlines, Inc.*, 98 B.R. 174 (Bky. S.D.N.Y. 1989) (court authorized payment of pre-petition wages and benefits beyond § 507(a)(3) limit); *In re Gulf Air, Inc.*, 112 B.R. 152 (Bky W.D. La. 1989) (court applied "necessity of payment" doctrine and authorized payment of certain pre-petition employee related expenses

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including wages, salary and employee benefits); *In re Chateauguay Corp*, 80 B.R. 279 (S.D.N.Y. 1987) (District Court affirmed the bankruptcy court order authorizing LTV Corp. to pay certain pre-petition wages and salaries, expense reimbursements, and employee benefits); *cf. see, Official Committee of Equity Security Holders v. Mabey*, 832 F.2d 299 (4th Cir. 1987); *In re FCX, Inc.*, 60 B.R. 405 (E.D.N.C. 1986). This court may exercise its discretionary powers under Section 105 and grant the relief requested herein if the court determines that such payments are in the best interest of creditors and necessary to a successful reorganization. *In re Gulf Air, Inc.*, 112 B.R. at 152.

Payment of pre-petition employee wage, salary, and benefit claims which accrued or arose prior to the Petition Date is necessary to the Debtor's ongoing reorganization efforts and is in the best interest of creditors. In order to proceed with an effective reorganization, the Debtor must maintain its employees. Management and employee continuity, performance and cooperation are essential to the Debtor's reorganization efforts. If the relief requested herein is not granted, the Debtor submits that it may lose the services of many of its employees on little or no notice. If this were to occur, the disruption and business interruption will cause immediate and irreparable harm to the Debtor and severely impair its reorganization efforts.

The Debtor requests authority to make payment of pre-petition wages, salaries and benefits which are entitled to priority treatment under 11 U.S.C. § 507(a).

Pursuant to Bankruptcy Rule 9006(c) and Local Rule 9006-1(d), the notice provisions of required by the Bankruptcy Code and Rules may be reduced for cause shown. Based upon the facts alleged in the Motion, cause exists to hear this Motion on an expedited basis. The relief sought herein is designed to ease Debtor's transition to chapter 11, and minimize disruptions to Debtor's business operations. Given the Debtor's critical need to continue its operations uninterrupted, the Court should reduce notice of the hearing on this matter.

CONCLUSION

Debtor, through its undersigned attorneys, respectfully requests that its motion be granted and that it be authorized to pay pre-petition wages and salaries and employee benefits as set forth in the Motion.

Dated: September 15, 2010 RAVICH MEYER KIRKMAN McGRATH NAUMAN & TANSEY,

A PROFESSIONAL ASSOCIATION

By /e/ Michael F. McGrath #168610 Will R. Tansey #323056 4545 IDS Center 80 South Eighth Street

Minneapolis, MN 55402

Telephone: (612) 332-8511 Facsimile: (612) 332-8302

ATTORNEYS FOR DEBTOR

UNITED STATES BANKRUPTCY COURT DISTRICT OF MINNESOTA

In re:	Case No. 10-46834						
MIDWEST THEATRES CORPORATION,	Chapter 11						
Debtor.							
UNSWORN CERTIFICATE OF SERVICE							

- I, Michael F. McGrath, declare under penalty of perjury that on September 15, 2010, copies of Debtor's:
- 1. Notice of Expedited Hearing and Motion for Order Authorizing Debtor in Possession to Pay Wages, Salaries and Benefit Expenses;
- 2. Memorandum of Law; and
- 3. Proposed Order Authorizing Debtor to Pay Wages, Salaries and Benefit Expenses; were served by sending to each party a copy thereof as noted on the attached Service List.

Dated: September 15, 2010 /e/ Michael F. McGrath, #168610

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MIDWEST THEATRES CORPORATION C/O MICHAEL F. McGRATH, ESQ. RAVICH MEYER KIRKMAN McGRATH NAUMAN & TANSEY, PA 80 SOUTH EIGHTH STREET, SUITE 4545 MINNEAPOLIS, MN 55402

INTERNAL REVENUE SERVICE ATTIN: OFFICER OR AGENT AUTHORIZED TO ACCEPT SERVICE WELLS FARGO PLACE 30 E. SEVENTH STREET MAIL STOP 5700 ST. PAUL, MN 55101

MINNESOTA DEPARTMENT OF REVENUE C/O SALES & USE TAX PROCESSING PO BOX 64622 ST. PAUL, MN 55164-0622

ELECTRONIC FIRST MINNESOTA BANK C/O R. LAWRENCE HARRIS, ESQ. MELCHERT HUBERT SJODIN, PLLP 121 WEST MAIN STREET, SUITE 200 WACONIA. MN 55387

ELECTRONIC DENNIS M. RYAN, ESQ. FAEGRE & BENSON, LLP 90 S. SEVENTH STREET, SUITE 2200 MINNEAPOLIS, MN 55402-3901

ELECTRONIC CITY OF ST. PETER ATTN: TODD PRAFKE, CITY ADMINISTRATOR 227 S. FRONT STREET ST. PETER, MN 56082-2513

ELECTRONIC
MARK J. KALLA, ESQ.
DORSEY & WHITNEY, LLP
50 S. SIXTH STREET, SUITE 1500
MINNEAPOLIS. MN 55402

ELECTRONIC
JEFFREY WEGNER, ESQ.
KUTAK ROCK LLP
THE OMAHA BUILDING
1650 FARNAM STREET
OMAHA, NE 68102-2186

ELECTRONIC BRIGHT STAR SYSTEMS CORPORATION ATTN: MEL HOPLAND 27 WEST BUSINESS CENTER 7600 W. 27 $^{\text{TH}}$ STREET, SUITE 223 MINNEAPOLIS, MN 55426

ELECTRONIC
BUENA VISTA PICTURES
ATTN: JEFF PRILL
WALT DISNEY STUDIOS MOTION PICTURES
500 SOUTH VUENA VISTA STREET
BURBANK, CA 91521-6170

ELECTRONIC SARAH J. WENCIL OFFICE OF US TRUSTEE 1015 US COURTHOUSE 300 SOUTH FOURTH STREET MINNEAPOLIS, MN 55415

MN DEPARTMENT OF REVENUE ATTN: OFFICER OR AGENT AUTHORIZED TO ACCEPT SERVICE COLLECTION ENFORCEMENT 551 BANKRUPTCY SECTION PO BOX 64447 ST. PAUL, MN 55164

ELECTRONIC
ANDREW P. MORATZKA, ESQ.
MACKALL, CROUNSE & MOORE, PLC
1400 AT&T TOWER
901 MARQUETTE AVENUE
MINNEAPOLIS, MN 55402

ELECTRONIC FIRST MINNESOTA BANK C/O THOMAS W. LARKIN, ESQ. MELCHERT HUBERT SJODIN, PLLP 121 WEST MAIN STREET, SUITE 200 WACONIA, MN 55387

ELECTRONIC
THE BUSINESS BANK - UNITED COMMUNITY BANK
C/O JOSEPH W. LAWVER, ESQ.
MESSERLI & KRAMER PA
1800 FIFTH STREET TOWERS
150 S. FIFTH STREET
MINNEAPOLIS, MN 55402

ELECTRONIC
NICOLLET COUNTY BANK
C/O MICHAEL K. RILEY, ESQ.
MACKENZIE & GUSTAFSON, LTD.
326 MINNESOTA AVENUE S.
PO BOX 360
ST. PETER, MN 56082-0360

ELECTRONIC GREGORY P. L. PIERCE, ESQ. KATTEN MUCHIN ROSENMAN LLP 525 WEST MONROE STREET CHICAGO, IL 60661-3693

ELECTRONIC
CHATEAU THEATRES, INC.
ATTN: MARK STEEGE, CFO
7381 AIRPORT VIEW DRIVE SW, SUITE 300
ROCHESTER, MN 55902

FEDERAL EXPRESS
STEVEN A. NERGER, ASSIGNEE FOR THE BENEFIT
OF CREDITORS OF CLARK PRODUCTS, INC.
AND CLARK FOODSERVICE, INC.
C/O DAVID C. GUSTMAN, ESQ./DEVON J. EGGERT
311 S. WACKER DRIVE, SUITE 3000
CHICAGO, IL 60606

ELECTRONIC UNIVERSAL FILM EXCHANGES ATTN: JAMES AGLIATA 3100 MCKINNON, SUITE 1150 DALLAS, TX 75201 IRS DISTRICT COUNSEL ATTN: OFFICER OR AGENT AUTHORIZED TO ACCEPT SERVICE 380 JACKSON STREET, SUITE 650 ST. PAUL, MN 55101-4804

US ATTORNEY ATTN: OFFICER OR AGENT AUTHORIZED TO ACCEPT SERVICE 600 US COURTHOUSE 300 S. FOURTH STREET MINNEAPOLIS, MN 55415

ELECTRONIC FIRST MINNESOTA BANK C/O KAARIN K. FOEDE, ESQ. MELCHERT HUBERT SJODIN, PLLP 121 WEST MAIN STREET, SUITE 200 WACONIA. MN 55387

FEDERAL EXPRESS NORTH SHORE BANK 15700W. BLUEMOUND ROAD BROOKFIELD, WI 53005

ELECTRONIC CITIZENS STATE BANK ATTN: THOMAS VAN PELT 375 STAGELINE ROAD HUDSON, WI 54016

ELECTRONIC ISTAR FINANCIAL INC. ATTN: BARCLAY JONES 1114 AVENUE OF THE AMERICAS, 38TH FLOOR NEW YORK, NY 10036

ELECTRONIC COLE CN ROCHESTER MN, LLC ATTN: MARK SELMAN 2575 CAMBELBACK ROAD, SUITE 500 PHOENIX, AZ 85016

ELECTRONIC
MOBILILARIO S.A. de C.V.
ATTN: OSVALDO ESCALANTE
CALLE DEL SOL NO. 3
SAN RAFAEL CHAMAPA
NAUCALPAN 53660

FEDERAL EXPRESS WARNER BROTHERS PICTURES ATTN: RALPH ALBI 15821 VENTURA BLVD., SUITE 575 ENCINO, CA 91436

ELECTRONIC
MARSHA A. HOUSTON, ESQ.
REED SMITH LLP
355 S. GRAND AVENUE, SUITE 2900
LOS ANGELES, CA 90071-1514

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ELECTRONIC BOELTER PRODUCTS, INC. ATTN: ANDY AHRENS N22 W23685 RIDGEVIEW PKWY WEST WAULESHA, WI 53188-1013

ELECTRONIC LIONSGATE ENTERTAINMENT ATTN: ELLISSA FEDEROFF 75 ROCKEFELLER PLAZA, 16TH FL NEW YORK, NY 10019

ELECTRONIC
FRANKLIN DESIGNS, INC.
ATTN: REGINA SHIPMAN
208 INDUSTRIAL DRIVE
RIDGELAND, MS 39157

VIA FEDERAL EXPRESS ENGELSMA CONSTRUCTION, INC. 7119 31ST AVENUE N. NEW HOPE, MN 55427 ELECTRONIC SONY PICTURES RELEASING ATTN: JAMES WEISS 1300 EAST LOOKOUT DRIVE, SUITE 340A RICHARDSON, TX 75082-4106

ELECTRONIC TWENTIETH CENTURY FOX FILM CORPORATION ATTN: DAVE HANSEN 1211 AVENUE OF THE AMERICAS, 16^{TH} FL. NEW YORK, NY 10036

FEDERAL EXPRESS
TECHNICOLOR CREATIVE SERVICES
ATTN: TOM BRAKEN
6040 SUNSET BLVD.
LOS ANGELES, CA 90028

ELECTRONIC
PARAMOUNT PICTURES
ATTN: PAUL SPRINGER, SR VP & GENERAL COUNSEL
5555 MELROSE AVENUE
HOLLYWOOD, CA 90038

ELECTRONIC LAMBERT COMMERCIAL CONSTRUCTION ATTN: STEVEN LAMBERT 14001 BURNHAVEN DRIVE BURNSVILLE, MN 55306

VIA FEDERAL EXPRESS DELTA ENVIRONMENTAL CONSULTANTS, INC. 5910 RICE CREEK PARKWAY, SUITE 100 ST. PAUL, MN 55126

September 15, 2010

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UNITED STATES BANKRUPTCY COURT DISTRICT OF MINNESOTA

In re: Case No. 10-46834

MIDWEST THEATRES CORPORATION, Chapter 11

Debtor.

ORDER AUTHORIZING DEBTOR TO PAY WAGES, SALARIES AND BENEFIT EXPENSES

This case came on for hearing before the court upon Debtor's Motion for Expedited Hearing and an Order Authorizing the Debtor to Pay Wages, Salaries and Benefit Expenses, and it appearing that the relief requested is necessary to preserve the Debtor's ongoing operations, the Court finds that it is in the best interests of the Debtor's estate and their creditors and all parties in interest,

IT IS HEREBY ORDERED:

- 1. The Debtor's Motion is granted.
- 2. The Debtor's request for expedited relief is granted.
- 3. The Debtor is authorized to pay to the Employees (as defined in the motion) not to exceed in any individual case the limitations contained in sections 507(a)(4) of the Bankruptcy Code, all wages, salaries, and payroll taxes incurred in the ordinary course of the debtor's businesses which had been earned, incurred or accrued prior to the commencement of the debtor's case by virtue of services rendered by the employees as defined in the motion, in an aggregate amount not to exceed \$66,000 (gross wages less payroll taxes) and, not to

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exceed \$10,950 in the aggregate to any one individual together with related prepetition employment taxes in an amount not to exceed \$6,350.

Dated:

Nancy C. Dreher Chief United States Bankruptcy Judge